

IMMAF CODE OF ETHICS

1. Object

The IMMAF Code of Ethics is an over-arching policy document that defines the most important values and principles for behaviour and conduct within IMMAF and by representatives of the IMMAF Family when interacting with external parties.

The observance of the principles laid down in this Code of Ethics is essential to IMMAF and its objectives, to protect and improve the sport of mixed martial arts constantly and promote it globally in the light of its unifying, educational, cultural, and humanitarian values, particularly when conducting youth and educational development programmes.

We aim to prevent any methods or practices which might jeopardise the integrity of events or competitions or give rise to abuse or corruption within the sport.

Additional, more detailed IMMAF Policies relating to topics related to Ethics and Integrity can be found in the IMMAF Integrity and IMMAF Official Documents sections of the IMMAF website – www.immaf.org.

2. The following core principles for ethics and conduct apply to representatives of the IMMAF family within the sport of amateur MMA:

As a member or representative of the IMMAF family, we shall, at all times, comply with the following principles:

2.1. Integrity and ethical behaviour

We will behave ethically and act with integrity in all situations, keeping in mind that a reputation for integrity is of the utmost importance to IMMAF and its objectives.

2.2. Respect and dignity

We will treat everyone with respect, and protect the personal dignity, privacy and personal rights of every human being regardless of race, religion, gender or political affiliation.

2.3. Zero tolerance of discrimination and harassment

We are committed to diversity. There shall be no discrimination connected to race, ethnicity, origin, skin colour, nationality, religion, age, gender, language, physical appearance, sexual orientation or political opinion, or engagement in any kind of verbal or physical harassment based on any of the above-mentioned or any other criteria.

2.4. Fair play

We believe in the importance of sportsmanship, which will guide us at all times in all our actions and decisions.

2.5. Compliance with laws, rules and regulations

We will comply unreservedly with the Statutes, laws, rules, regulations, directives, policies and decisions of IMMAF. More details relating to IMMAF official documents and decisions can be found at www.immaf.org.

2.6. Avoidance of conflicts of interest

We will act always in the best interests of IMMAF and its objectives. It is the personal responsibility of each member of the IMMAF family to avoid any conflict of interest.

2.7. Transparency and compliance

We are committed to full transparency in our activities and decision making processes and aim to maintain a compliance culture that strives to be best in class with a defined system of checks and balances.

2.8. Social and environmental responsibility

We are committed to taking responsibility for the environment and contributing to positive social change. We want to contribute to these changes through the sport of mixed martial arts and aim to minimise the negative impact of all our activities on the environment and to promote sustainability within our sphere of influence.

2.9. Fight against drugs and doping

We will be committed to playing a pioneering role in the fight against drugs and doping in sport. We are strictly against drugs and all doping practices.

2.10. Zero tolerance of bribery and corruption

We reject and condemn all forms of bribery and corruption.

2.11. Betting and manipulation of results

We will not take part in betting connected with amateur mixed martial arts and do not tolerate any form of manipulation or unlawful influencing of fight results.

2.12 Data Integrity

We are committed to protecting the confidentiality of personal data and to obtaining and processing member data only where there lies a clear purpose and benefit to members. We will commit to an understanding of the relevant laws and codes of practice that relate to the use of data, and to ensure robust practices in the handling of data.